

Crew Management Policy

1. In line with the Company's HSQE Policy and the requirements of MLC 2006, the Company shall :-
 - a. Respect the fundamental rights to freedom of association, right to collective bargaining, elimination of all form of forced or compulsory labour, abolition of child labour and elimination of any form of discrimination in employment and occupation.
 - b. Respect the seafarers' employment and social rights: to a safe and secure workplace that complies with safety standards, to fair terms of employment, to decent working and living condition, to health protection, medical care, welfare measures and to other forms of social protection.
 - c. Employ only healthy, certificated, qualified and experienced seafarers on board ships.
 - d. Take the responsibility to comply with the requirements of all relevant rules and regulations pertaining to safety and protection of seafarers such as STCW Code & MLC 2006.
 - e. Provide continual and comprehensive training to all seafarers while on board and when practical ashore.
 - f. Provide means to ensure that good performing seafarers are returned to the pool and deserving ones are promoted.
2. All seafarers must passed the interview conducted by the Company representative and if not practical, must pass the interview conducted by a qualified interviewer of the manning agency.
3. All seafarers must pass the additional Flag State requirements of the vessels they are assigned to.
4. Unless in the nature of emergency and/or inevitable circumstances or otherwise stated, such as parallel voyage for vessel familiarization, the Management practise a policy of not relieving both the senior Officers from the respective department at same time.



Captain Mohd Azri Rahamat

Director

Jasa Merin Ship Management Sdn Bhd

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